

## Position Description

<b>Position title</b>	Operator Maintainer
<b>Job Status</b>	Permanent, full-time
<b>Location</b>	Emerald
<b>Reports to</b>	Supervisor Operations / Supervisor Maintenance
<b>Remuneration</b>	Depending on experience between \$65,000 & \$80,000 per annum + superannuation

### The Company:

Fairbairn Irrigation Network Limited (FIN) is a locally owned company managing the distribution of up to 86,000 megalitres of water from the Fairbairn Dam to channel customers through an extensive irrigation supply and drainage network. FIN is responsible for the timely delivery of water used for irrigated annual crops, horticulture, and stock and domestic supply. Activities that are essential for the prosperity of our local community.

### The Position:

The Field Operator provides a range of services that contribute to the effective management of Fairbairn Irrigation Network's water supply scheme. Undertaking both operation and maintenance duties, the position is responsible for delivering safe, efficient and reliable services that meet customer and business needs.

### Position Responsibilities

- Schedule, control and monitor customer water orders in accordance with the Company's rules and procedures.
- Maintain surveillance of water supply infrastructure and provide feedback on asset condition and performance.
- Complete administrative tasks associated with the duties and responsibilities of the position.
- Foster and maintain good working relationships with customers, contractors and team-mates.
- Assist with the maintenance and installation of, but not limited to; water meters, pumps; vacuum priming systems; valves and pipes of various types; mechanical and hydraulic actuation systems; penstocks and regulator gates.
- Undertake mechanical and chemical weed control activities.
- Actively manage risk in the workplace through the promotion of, and active identification and correction of workplace hazards.
- As part of a small and dynamic team, participate in work rotation that will include after hours on call, and some alternative weekend work.

## Qualifications

### Essential:

- Ability to operate or to rapidly acquire the knowledge and skills to operate the water scheme and all associated systems.
- Class 'C' driver's licence for manual vehicle.
- Commercial Operators Licence for using herbicides or ability to obtain.
- Ability to carry out civil and minor mechanical maintenance and construction work.
- Ability to cope with the physical demands of the job.
- Ability to work independently and in a team.
- Good oral and written communication and interpersonal skills.
- Demonstrated ability to effectively carry out routine administrative tasks, including the operation of relevant computer software programs.
- Knowledge of Occupational, Health and Safety Act and application to the workplace.

### Highly Preferable:

- Industry experience in water management
- Possession of 'HR' class vehicle license.
- Proficient in the use of Microsoft software, including Excel and Word.

## Individual and Team Responsibilities

- Carry out all duties and responsibilities in a safe, timely and cost-effective manner.
- Take personal responsibility for your safety and all those around you.
- Work collaboratively with others and demonstrate respect for a diversity of opinions and approaches.
- Promote and participate in an engaged, inclusive workplace culture, whereby people's ideas are sought to promote workplace efficiency, identify solutions to problems, improve safety and / or find ways to make our work more rewarding.
- Represent the Company, your team-mates and our customers with pride and passion.

**Values we Share**

- Safety - We embrace safety and our number one priority is safe staff, customers and community.
- Customer Commitment - We listen and provide a customer focussed service.
- Leadership - We look for solutions and improvements.
- Integrity - We act with honesty and do the right thing.
- Accountability - We own our actions.

**Key Communications**

<i>Internal Stakeholders</i>	Participate collaboratively as a key member of the team. Provide concise and considered advice to the General Manager and deliver on Fairbairn Irrigation Network Limited's purpose and values, building a strong and united team.	Everyday
<i>External Stakeholders</i>	Work closely with customers and stakeholders to ensure service expectations are clearly communicated and met.	Everyday