

Position Description

Position title	Operator Maintainer
Job Status	Permanent, full-time
Location	Emerald
Reports to	Operations Manager
Remuneration	Salary Range \$70,000 to \$80,000 commensurate with age/experience + superannuation

The Company:

Fairbairn Irrigation Network Limited (FIN) is a locally owned company managing the distribution of up to 86,000 megalitres of water from the Fairbairn Dam to channel customers through an extensive irrigation supply and drainage network. FIN is responsible for the timely delivery of water used for irrigated crops, horticulture, and stock. These activities are essential for the prosperity of our local community.

The Position:

The Operator Maintainer provides a range of services that contribute to the effective management of Fairbairn Irrigation Network's water supply scheme. Undertaking various duties, the position is responsible for delivering safe, efficient, and reliable services that meet customer and business needs.

Position Responsibilities:

- Schedule, control, and monitor customer water orders in accordance with the Company's rules and procedures.
- Assist with various maintenance and installation of, but not limited to; water meters, pumps; valves and pipes of various types.
- Maintain surveillance of water supply infrastructure and provide feedback on asset condition and performance.
- Undertake chemical weed control activities.
- Operate various machinery.
- Actively manage risk in the workplace through the promotion of, and active identification and correction of workplace hazards.
- Participate in work rotation that may include after hours on call, and some alternative weekend work.
- Perform administrative functions and maintain accurate records as per company policy and procedure.
- Ensure all work is compliant with FIN's business management system standards, including quality, Work Health Safety, environmental and electrical compliance requirements.
- Positively promote and actively role model the FIN's values and behaviours to support the delivery of our services.
- Perform any other task assigned to you, as requested.

Individual and Team Responsibilities

- Carry out all duties and responsibilities in a safe, timely and cost-effective manner.
- Take personal responsibility for your safety and all those around you.
- Foster and maintain good working relationships with customers, contractors and team-mates.
- Zero Harm operations to people, customers, business reputation, and environment.
- Meet, manage and exceed customer expectations.
- Innovate and drive cost out of the business through a process of continual improvement and business operating excellence.

Qualifications

Essential:

- Ability to operate or to acquire the knowledge and skills to operate the water scheme and all associated systems.
- Ability to carry out minor mechanical and civil maintenance.
- Possession of ‘C’ class vehicle license.
- Ability to obtain Commercial Operator Licence for using herbicides.
- Good communication and interpersonal skills with ability to prioritise work, meet deadlines and work effectively within a team environment.
- Ability to build and maintain strong working relationships through all levels of the organisation.
- Be physically fit to perform the manual task requirements of the position, including the ability to swim.

Highly Preferable:

- Experience in water industry.
- Relevant trade certificate or proven mechanical knowledge.
- Experience with Chemical Use & Commercial Operator Licence.
- Good computer skills.
- Possession of ‘HR/HC/MC’ class vehicle license.

Employment Conditions

- Medical screening including drug & alcohol testing will be undertaken for the successful candidate as a pre-requisite to employment.
- Specific conditions relating to this position will be contained in an individual employment contract.

<i>Values we Share</i>	
<ul style="list-style-type: none"> • Customer Commitment - We listen and provide a customer focussed service. • Safety - We embrace safety and our number one priority is safe staff, customers and community. • Leadership - We look for solutions and improvements. • Integrity - We act with honesty and do the right thing. • Accountability - We own our actions. 	

Key Communications

<i>Internal Stakeholders</i>	Participate collaboratively as a key member of the team. Provide concise and considered advice to the Operations Manager and deliver on FIN’s purpose and values, to build a strong and united team.	Everyday
<i>External Stakeholders</i>	Work closely with customers and stakeholders to ensure service expectations are clearly communicated and met.	Everyday